

# The office without walls

## Technology allowing employees to work remotely

During the Texas A&M University Career Day, former HVA intern Becky Hoyt crossed paths with Partners Robert Holton and Scott Roselius. What started as a simple “Hello” turned into the opportunity of a lifetime for Becky.

Robert and Scott were impressed with Becky’s work during her time with HVA, which ran from August to December in 2006, and asked what her post-graduate plans were. After a long

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conversation, a plan was formed to hire Becky to work for the Dallas office and report to Robert. The catch, however, is that Becky isn’t moving to Dallas. Instead, she will remain in College Station and work from home.

Supplied with a computer and other necessities from the office in Houston, Becky has been able to set up shop in her own home. She is able to work from the comforts of College Station instead of having to uproot her life and move to Dallas.

“What has really impressed me about

this whole situation is how they have gone to the lengths they have to bring me aboard,” Becky said. “...they have really made me feel like they want me and have proven it by setting up the remote location.”

When circumstances seem too good to be true, there is often a catch. But that doesn’t seem to be the case in this situation. Becky said there has been no discussion about her making a commitment to the firm once she earns her master’s degree.

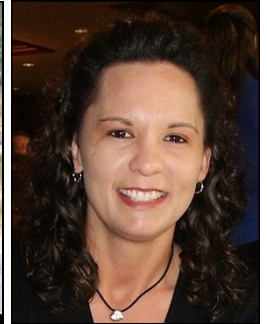
“They have never brought that up. They have not asked me to make a commitment to them after I earn my degree, and that is more of a miracle in my eyes,” Becky said. “This is the first job I have had where I don’t feel worthless. They have convinced me that I am valuable to them and have invested a lot in me, and that says a lot.”

Another employee who is working remotely is Tara Imani, though not from her home. Instead, Tara, who is a licensed architect, is working for the Dallas office from her desk in the Houston office. Tara worked with HVA in the past before having her daughter, Aryana. Tara was more than happy to be at home raising her little girl, but after several years, she yearned to be back in an office setting and experience adult interaction.

Interestingly, Tara actually works



Tara Imani



Becky Hoyt

## Company Goals

- Create a positive work environment by continuing to foster individual recognition, mutual respect, and a balanced personal/professional life.
- Have a multi-office company that performs as one.

with and supervises Becky.

Then came an offer from CEO Stephen Jovicich that would allow Tara to work part-time from Houston for the Dallas office.

“There was just no way I would have been able to go to Dallas. For me, this is like being able to work in my own office without some of the interruptions I may otherwise have by working in Dallas. But whenever I have a question or they need to ask me something, I am just a phone call away.

“HVA is really making the ‘office without walls’ concept work. HVA isn’t just talking about it, they are doing it.”