

The PARTNERS

Stephen A. Jovicich, AIA | University of St. Thomas '76 & University of Houston '92



Partner | LEED v.2 Accredited Professional

Chief Executive Officer | Stephen has more than 15 years of architectural experience in addition to 15 years of experience in facilities management in the university arena. He possesses an in-depth knowledge of building systems and a unique perspective on store planning and development. Having taught Sustainable Design and sustainable Development at the University of Houston for more than 13 years, he also lectures for various other educational programs. Stephen is registered as an architect in Texas.

David Scott Roselius, AIA NCARB | Texas A&M University '87 & '89



Partner

Director of Architecture | Scott has nearly two decades of architectural experience in the design, development, and construction of a wide variety of building types, from commercial retail and food stores to hospitality and high-rise. Scott joined the firm in 1993 and brings an informed approach to managing the architecture division. He maintains a high standard of quality and efficiency for the entire production team. Scott is registered as an

architect in Arizona, Florida, Georgia, Illinois, Louisiana, Michigan, Minnesota, Nebraska, Ohio, Tennessee, Texas and Wisconsin and is NCARB certified.

Robert R. Holton, AIA, NCARB | Texas A&M University '85 & '89



Partner

Dallas Office Director, Senior Project Manager | Robert has two decades of architectural experience. His knowledge of all phases of project design and development encompasses many project types, including commercial retail, banking, historic preservation, custom residential, and food stores.

As Senior Project Manager, Robert manages the Dallas architectural studio and Dallas office. Robert is a registered architect in Alabama, Colorado,

Illinois, Indiana, Kansas, Missouri, Ohio, Oklahoma, South Carolina, Texas and Utah and is NCARB certified.

Blake A. Sloan, Associate AIA | Texas Tech University '86



Partner

Store Designer | Blake has two decades of project management, store planning and space-planning experience. He has been with Heights Venture Architects, L.L.P. since 1993 and spent seven years in store planning and interior concept design for a large Dallas area food store chain. Blake's intimate knowledge of food store operations and equipment provides a valuable perspective to understand and meet our clients' food store and

food service design needs.

STEPHEN A. JOVICICH, AIA - CEO, PARTNER, LEED v.2 ACCREDITED PROFESSIONAL

Stephen Jovicich joined Heights Venture Architects, L.L.P. in 1993, became Partner and Chief Operations Officer in 1998 and was named Chief Executive Officer in 2002. He is responsible for the overall management and operation of the firm's multi-discipline practice.

Stephen's expertise in store planning, concept development and facilities management has been invaluable in continuing the firm's outstanding reputation in the grocery and food-service industries.

His initial role as a leader in our Store Planning group cultivated Stephen's strong command of food-store design. He directed the initial phase of most of our Randalls / Tom Thumb stores during the mid- to late-1990s. With years of experience involving client and community interaction, Stephen takes a leading role in our business development efforts.

His fifteen years of facilities management experience, coupled with fifteen years in architecture, give Stephen a keen insight and comprehensive knowledge of building systems and how system selection can affect operation costs. He believes in applying simple principles that can improve employee health, save energy, and increase marketing potential. Stephen is an ardent believer in teamwork, ever mindful that the final project is optimized by the contribution of everyone's unique talents.

Long before "green architecture" became part of our everyday vocabulary, Stephen maintained a commitment to environmentally responsible design and to the integration of the principles of sustainable architecture. Eager to see tomorrow's architects begin with a foundation of environmental responsibility, Stephen has taught "Sustainable Architecture" at The University of Houston for 12 years and "Sustainable Development" since 2001.

Stephen currently serves on the Board of the Houston Architecture Foundation and as the AIA Houston Committee Representative to the Regional Air Quality Planning Commission of the HGAC. He has served on a wide variety of committees devoted to the protection of our environment, including The City of Houston's Clean Air committee and HGAC's Multipollutant and Long-Term Strategies Committee. He also serves frequently as a guest lecturer on Green Architecture.

Stephen received his Bachelor of Arts degree in Biology from The University of St. Thomas in 1976 and a Master of Architecture degree from the University of Houston in 1992.



DAVID SCOTT ROSELIUS, AIA, NCARB - DIRECTOR OF ARCHITECTURE, PARTNER

Scott Roselius joined the firm in 1993 and was named Partner and Director of Architecture for Heights Venture Architects, L.L.P. in 1998. As such, he is responsible for the firm's overall architectural administration and timely execution of all projects executed within the Houston office, from initial inception through post-construction services.

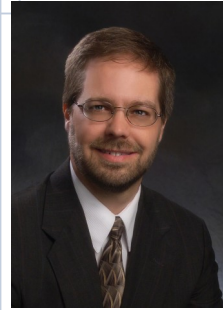
With more than fifteen years of architectural and project management experience, Scott's diverse background helps ensure our adherence to quality design and timely project delivery. Scott is known for his responsiveness and integrity, with an excellent track record of successfully managing multiple projects.

Scott's vast experience includes work in the following sectors: food store, restaurant, commercial retail, high-rise offices, hospitality, fuel stations and residential. Scott's position as Director of Architecture allows him to effectively direct a creative and innovative staff, while ensuring the firm's commitment to providing the client with highest possible quality of service.

Prior to joining Heights Venture Architects, L.L.P. Scott worked for H.C. Hwang International, Inc., where he gained his experience developing high-rise and condominium projects located in the Caribbean and Taiwan. Traveling frequently between the two offices in Houston in Houston and Taipei, Scott learned the facets of "going the extra mile" that assure a successful project and a satisfied clientele.

Scott graduated Magna Cum Laude from Texas A&M University in 1987 with a Bachelor of Environmental Design degree. He received his Master of Architecture degree from Texas A&M in 1989.

Scott is registered as an architect in Arizona, Florida, Georgia, Illinois, Louisiana, Michigan, Minnesota, Nebraska, Ohio, Tennessee, Texas and Wisconsin and is NCARB certified. He is member of the AIA and is actively involved, from participating in educational discussion panels and fundraisers to serving on the convention committee.



ROBERT R. HOLTON, AIA, NCARB - DALLAS OFFICE DIRECTOR, SENIOR PROJECT MANAGER, PARTNER

Robert joined Heights Venture Architects, L.L.P. in 1996 and was named Partner in 1998 and Director of our Dallas office in 2000. He oversees the daily operations in the Dallas office and serves as Senior Project Manager. His vast architectural experience encompasses work in commercial retail, banking, healthcare, food store, residential and historic preservation.

The versatility of Robert's years of architectural experience has prepared him for his dual role of both Partner and Project Manager. His ability to effectively manage time and talent creates a keen responsiveness to clients needs, resulting in project delivery that is tailor-made.

Robert is involved in all aspects of coordinating our Dallas architectural projects, serving as a liaison to client representatives, contractors, consultants and other members of the architectural team. He ensures that the professional team completes services and meets goals within the established schedule and budget.

As a Director, Robert believes fervently in creating a continuous learning environment for himself as well as the rest of the team. He lives by the philosophy that there is something to be learned and improved upon with every project. He motivates his team to explore alternatives and cultivate new concepts in order to reach new heights of excellence.

Although the grocery industry has comprised the largest scale of Robert's projects, he admits his most rewarding single project to be the Hospice at the Texas Medical Center in Houston. The numerous professional challenges he met with this project include: coordinating multiple site restrictions, creatively adapting historic residences into offices, designing new ancillary medical facilities and chapel buildings, and restoring an historic landscape.

Robert has cultivated a reputation for his skillful work on architectural projects requiring particular sensitivity through a number of historic preservation projects.

Robert is a graduate of Texas A&M University, receiving a Bachelor of Environmental Design degree in 1985 and a Master of Architecture degree in 1989.

He is a registered architect in the states of Alabama, Colorado, Illinois, Indiana, Kansas, Missouri, Ohio, Oklahoma, South Carolina, Texas and Utah and is NCARB certified. Robert enjoys serving as a mentor to architectural interns and as a children's ministry leader.



BLAKE A. SLOAN, ASSOCIATE AIA - ADMINISTRATIVE PARTNER

Blake joined Heights venture Architects, L.L.P. in 1993 and was named Partner in 1998. He was the founding member of the Dallas office and has been instrumental in developing it to its current status.

Blake has two decades of experience in project management, interior-concept design and store planning. His team specializes in store planning, as-builts, facilities management, concept development, and corporate and retail interior projects.

Blake has been responsible for the store planning and interior design of a multitude of food stores across Texas. His vision, tenacity and talent have been integral to the successful development of our repeat grocery clients.

His approach is one of balance, believing that stellar communication and commitment to quality are as important as good design.

Through effective leadership, Blake inspires his team to achieve their maximum potential of creativity, vision and style. He is keenly skilled at motivating the project team to work together for the common goal, while efficiently coordinating the different project elements.

He has an instinctive ability to interpret a client's requirements and directives, visualize the concept, and then effectively document it for implementation. His exceptional proficiency in food-store operations and design positions Blake as an industry specialist.

Blake began his career as a Store Planner and Designer for a large Dallas / Fort Worth food store chain, laying the groundwork for his thorough knowledge of the grocery industry. He consistently impresses our grocery clients, both regional and national, with his responsiveness and creativity, his understanding of corporate culture and his keen eye for detail.

Blake received his Bachelor of Architecture degree from Texas Tech University in 1986 and is a member of the AIA as well as the Dallas Chapter of the Texas Restaurant Association (TRA). As a member of the Dallas Roundtable, Blake can be an excellent resource to clients who wish to connect with other industries. As a dedicated father, Blake stays active in organizations involving children's activities and his immediate community.

